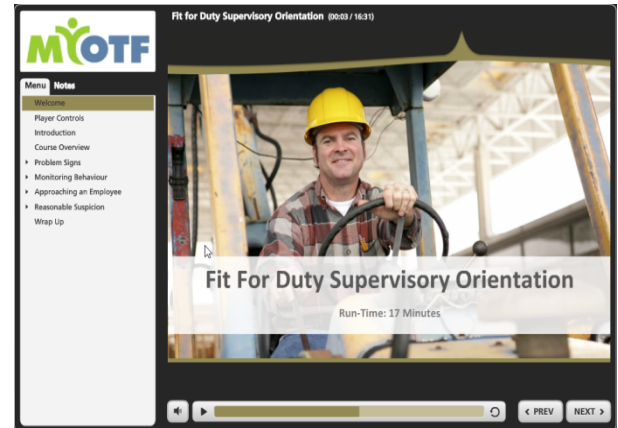


About this Course

Employers are responsible for the health, safety, and welfare of everyone within the workplace. Therefore, a company can be found liable for the irresponsible and negligent actions of any employee who is not fit for work if the situation is not addressed and corrected.

Although it's a delicate situation, there are steps you can take to confirm your suspicions, confront the employee, offer help, and protect the safety of the rest of your team. This course will teach you the proper techniques for recognizing the problem signs associated with unfit workers, so they can be minimized or eliminated before they present any potential harm to the workplace.

The average student requires 20 minutes to complete this training.



Course Outline

- Problem Signs
- Monitoring Behaviours
- Approaching an Employee
- Reasonable Suspicion
- Mastery Quiz (80% to pass)

Verification Techniques Employed

- ✓ **Identity:** Unique usernames and passwords.
- ✓ **Security:** Bank-level encryption.
- ✓ **Certificate Verification:** Certificates contain a verification code that can be checked on MyOTF.com.